

Timeline Showing Search and Screen chair position issue:

Sept. 10, 2012 (9:35 am approx): Dr. Caywood asked me to surrender my Search & Screen Chair position to CJ colleague Dr. Gibson so he could build his DRB file. Dr. Caywood told me that I would still be, in his words, the “token woman” on the search committee. Dr. Caywood also told me that I would get the next chair position. In good faith and in the name of fairness I agreed to offer my chair position to Dr. Gibson. I have been refused my subsequent requests to chair search and screen committees.

Dec. 8, 2012 (8:40 am): Email from me to Dr. Caywood: I requested to chair the search & screen committee for Joe Lomax’s vacated position.

Dec. 10, 2012 (8:35 am): Dr. Caywood’s response to my request: “Aric Dutelle volunteered.”

Dec. 10, 2012 (10:43 am): My response to Dr. Caywood: “I wasn’t asked. Dutelle has now chaired his 5th search & screen, I have chaired only one. Lomax’s vacancy is a Ph.D. position in Criminal Justice. Dutelle has a MS degree in FI.”

Dec. 10, 2012 (1:25 pm): Dr. Caywood’s response: “He (Dutelle) has law enforcement as investigative experiences. Seemed the logical choice to me.”

Dr. Caywood has favored Mr. Dutelle on search and screen assignments and appears to be grooming him to be the next chair. Mr. Dutelle has been assigned the chair position for 5 search & screen committees (2 in FI and 3 in CJ). 2 of those positions are for Ph.D. candidates in CJ. Mr. Dutelle has been given unfair opportunity to build his influence and support with new hires in the Criminal Justice Dept. I have been given only one chair position.